### ELP promotes 5 to salaried partner, 15 to associate partner

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Economic Laws Practice (ELP) has promoted 5 associate partner to salaried partner or the equivalent director level, while 15 other lawyers were promoted to associate partner level.

14 associate managers were also promoted to senior associate level, while 5 associates were promoted to associate managers.

"Potentially all promotions are potential managing partners of the firm."

"It's very simple: the thought at ELP has always been that the firm will have to transition to our new set of

owners, and that's the way the firm has been designed," commented ELP managing partner Suhail Nathani. "Potentially all promotions are potential managing partners of the firm."

"Eventually the promotions are to look at candidates who will take ownership of the firm because we will all retire at a particular age," he explained.

"In terms of number of promotions, the tax team is our largest, but our other practice areas have picked up very significantly. We didn't look at practice areas but at meritorious people.

"One may be a corporate practitioner but if the person has the attributes of an ELP partner and represents the culture of the firm that we are looking to build, they need to be recognised for that. I am not missing the importance of ability to make rain, but that cannot be the only attribute."

# FROM ASSOCIATE PARTNER TO PARTNER / DIRECTOR

- Adarsh Somani Tax Director Mumbai
- Amit Manubarwala Corporate & Commercial Partner Mumbai
- Rajat Chhabra Tax Director Pune
- Shyam Pandya Corporate & Commercial Partner Mumbai
- Vivek Baj Tax Director Pune

### FROM COUNSEL TO ASSOCIATE PARTNER

- Mahfooz Nazki Litigation & Dispute Resolution Associate Partner Delhi
- Tomu Francis Corporate & Commercial Associate Partner Mumbai
- Mukta Dutta Litigation & Dispute Resolution Associate Partner Delhi
- Vishal Kulkarni Tax Associate Partner Pune

# FROM SENIOR ASSOCIATE TO ASSOCIATE PARTNER/ASSOCIATE DIRECTOR

- Abhay Joshi Competition Law & Policy Associate Partner Delhi
- Aditya Khadria Banking & Finance Associate Partner Mumbai
- Ambarish Sathianathan International Trade & Customs Associate Partner Mumbai
- Amruta Kelkar Corporate & Commercial Associate Partner Mumbai
- Gourav Sogani Tax Associate Director Mumbai
- Parthsarathi Jha Competition & Trade Associate Partner Delhi
- Rahul Khurana Tax Associate Director Delhi
- Rhia Marshall Litigation & Dispute Resolution Associate Partner Mumbai
- Shailesh Poria Litigation & Dispute Resolution Associate Partner Mumbai
- Stella Joseph Tax Associate Partner Mumbai
- Tejus Golcha Tax Associate Partner Mumbai

# FROM ASSOCIATE MANAGER TO SENIOR ASSOCIATE

- Abhinay Kapoor Tax Senior Associate Mumbai
- Arpan Bhel Litigation & Dispute Resolution Senior Associate Delhi
- Dhrupad Vaghani Banking & Finance Senior Associate Mumbai
- Ginita Bodani Tax Senior Associate Mumbai
- Krutika Kale Tax Senior Associate Pune
- Manendra Singh Corporate & Commercial Senior Associate Mumbai
- Nanda Gopal Litigation & Dispute Resolution Senior Associate Bangalore
- Rohit Sharma Litigation & Dispute Resolution Senior Associate Delhi
- Ruchita Shah Tax Senior Associate Ahmedabad
- Sherin Daniel Tax Senior Associate Mumbai

Soumya Shanker Corporate & Commercial Senior Associate Mumbai

#### FROM ASSOCIATE TO ASSOCIATE MANAGER

- Avinash Tripathi Litigation & Dispute Resolution Associate Manager Delhi
- Jigar Vachharajani Tax Associate Manager Mumbai
- Krushika Nayan Choudhary Competition Law & Policy Associate Manager Delhi
- Niyati Jigyasi Tax Associate Manager Mumbai
- Rishab Raturi International Trade & Customs Associate Manager Mumbai

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